



November 06, 2024

Ref.: SSFB/CS/92/2024-25

To,

National Stock Exchange of India Limited

The Listing Department
Exchange Plaza, C-1,
Block G, Bandra Kurla Complex,
Bandra (E), Mumbai - 400051

BSE Limited

The Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort, Mumbai - 400 001

Symbol: **SURYODAY**

Scrip Code: **543279**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel (SMP) of the Bank

Pursuant to Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with Schedule III and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, we would like to inform that Ms. Dhara Vyas, the incumbent Chief People Officer & Head - CSR of the Bank has vide letter dated November 5, 2024, tendered her resignation due to personal priorities and to pursue other career options, and she would demit her office, effective from close of Business hours on November 08, 2024. A copy of the letter of resignation given by Ms. Dhara Vyas is also enclosed as Annexure to this letter.

We would further like to inform that Ms. Meena Sharma, who was appointed as Executive Vice President - Human Resources & CEO Office of the Bank effective from September 12, 2024 and having fully acquainted herself with the respective functions and role requirements, would take charge as Chief People Officer & Head - CSR of the Bank, effective from November 09, 2024.

Further, the disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations, SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other applicable circulars, are provided in **Annexure-A**.

This intimation will also be made available on the Bank's website at <https://www.suryodaybank.com/investor-corner/#disclosure-to-stock-exchanges>.

The above is submitted for your kind information and appropriate dissemination.

Thanking You,

Yours truly,

For Suryoday Small Finance Bank Limited

Krishna Kant Chaturvedi

Company Secretary and Compliance Officer

Encl: As above

SURYODAY SMALL FINANCE BANK LIMITED

Reg. & Corp. off: 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

E Mail: info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

Annexure A

Disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and other applicable circulars are given below :

Sr. No.	Details of events	Information of such event (s)	
1.	Name of Senior Management Personnel	Ms. Dhara Vyas	Ms. Meenaa Sharma
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation	Appointment
3.	Reason for the Resignation	On account of personal priorities and to pursue other career options. Please refer to the resignation letter attached herewith as Annexure-1	Not applicable
4.	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Ms. Dhara Vyas, the incumbent Chief People Officer and Head - CSR would demit her office, effective from close of Business hours on November 08, 2024.	Ms. Meenaa Sharma, who was appointed as Executive Vice President - Human Resources & CEO Office of the Bank effective from September 12, 2024, would take charge as Chief People Officer and Head - CSR with effect from November 09, 2024.
5.	Brief Profile (in case of appointment)	Not applicable	<p>Ms. Meenaa Sharma, Senior HR Professional with 24 years of leadership experience in Financial Services & Telecom sectors. Well-rounded experience in Talent Development, HR Business Partnership, Sr. Leadership hiring and Business Strategy.</p> <p>Career Summary Reliance Securities (10 Years 6 months), Reliance Capital (8 years, 1 month), Aditya Birla Financial Services Group (1 years 10 months), Reliance Industries (1 year, 6 months).</p> <p>Education • MBA in Human Resources Management from Mohanlal Sukhadia University, 2000</p>

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			<ul style="list-style-type: none">• Associate Certified Coach (ACC) from International Coaching Federation• Situational Leadership-II certified Trainer• Predictive Index (PI) Assessor, 2016• Occupational Personality Questionnaire (OPQ) Assessments from Saville & Holdsworth (SHL), 2016 Level 1 - BHP, International Society of Applied Behavioral Science (ISABS), 2016
6.	disclosure of relationships between directors (in case of appointment of a director)	Not applicable	Not applicable

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November 05, 2024

To,

**The Managing Director & CEO,
Suryoday Small Finance Bank Limited
CBD Belapur, Navi Mumbai**

Sub: Resignation from the position of the Chief People Officer of the Bank

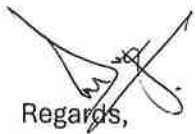
Dear Baskar,

Further to my discussion with you on the captioned subject, I hereby tender resignation from the position of the Chief People Officer ("CPO") of the Bank due to personal priorities and pursuing other career options. My last working day will be November 8th 2024.

Thank you for trusting me with important assignments at the Bank and your guidance during my tenure in the Bank.

I also want to place on record a sincere thanks to the NRC and Board Members for their valuable guidance in discharge of my responsibilities as CPO of the Bank.

Wishing for you and the entire team at Suryoday continued success.



Regards,
Dhara Vyas
Employee ID: 15056

Approved
R. Bhatnagar

